

Airbus SE

Principles for Shareholder Dialogue

Generally

Airbus SE (“*Airbus*” or “*the Company*”) endorses the importance of keeping its shareholders informed by regularly providing them with information on the Company’s performance and prospects, and by facilitating dialogue and interactions. Scheduled investor events and conference calls, which are open to analysts and investors, are announced in advance with details available in the “Investors” section of the Airbus website.

Annual General Meeting

In addition to the scheduled events and conference calls organised by the Company, Airbus encourages its shareholders to attend and exercise their voting rights at the annual general meeting (including any possible ad-hoc general meeting, the “AGM”). In order to facilitate a constructive AGM, the Company will provide information required to support the discussions and exchanges at the AGM, unless to do so would be inconsistent with an overriding interest of the Company. If the Company decides not to provide information requested for purposes of an AGM, the Company shall communicate the motivation for their decision to the AGM.

Ad Hoc Shareholder Dialogue

In certain circumstances, dialogue with one or more shareholders taking place outside an AGM (a “*Shareholder Dialogue*”) could be conducive to the interests of the Company and its business. The Company may initiate Shareholder Dialogue or engage in Shareholder Dialogue initiated or requested by one or more shareholders. Any Shareholder Dialogue should be carried out in a constructive and respectful manner. If the Company believes that Shareholder Dialogue would not be in its best interests on a given occasion, the Company may decide not to initiate such Shareholder Dialogue, reject a request for Shareholder Dialogue, or terminate such Shareholder Dialogue at any point in time.

In order to enable the Company to assess whether Shareholder Dialogue initiated or requested by one or more shareholders could be in (or inconsistent with) the Company's best interests, the Company may request each such shareholder to provide the Company, in advance and in writing, all relevant information regarding the purpose of the requested Shareholder Dialogue (including the topic(s) of such Shareholder Dialogue), such shareholder's views on the matters to be discussed, and such shareholder's shareholding and other financial interests in the Company (including long and short positions in respect of the Company, in each case including through derivative instruments).

Shareholder Dialogue will be coordinated on behalf of the Company through the Investor Relations department, with such other departments or officers of the Company and/or advisors to the Company being involved as the Company may deem appropriate in the circumstance. Any shareholder wishing to initiate Shareholder Dialogue should address their request to the Investor Relations department. The Company shall regularly inform the Board as to the process and content of any Shareholder Dialogue which, in the judgment of the Company, merits the attention of the Board.

For the avoidance of doubt, any Shareholder Dialogue shall be conducted in conformity with applicable law, including (without limitation) Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse, and the Company's internal policies relating to market disclosures and investor communications. The Company observes a silent period prior to the disclosure of its financial results.

The Company may amend or supplement these principles from time to time and may, in its discretion, allow temporary deviations from these principles, subject to ongoing compliance with applicable law and stock exchange requirements.